

## 2.3 Environmental Policy

Delphini Limited is committed to ensuring, insofar as is reasonably practicable, that its own operations and activities over which it exerts an influence take account of and employ techniques and materials designed not to harm the environment.

In carrying out its working operations Delphini recognise the importance of maintaining and protecting the environment. The company recognises that effective management of our environment makes good business sense and will be a fundamental and integral part of our business strategy.

To ensure we achieve these standards, procedures will be implemented to include the following:

- Being aware of how our activities impact upon the environment and seek to minimise adverse
  effects by means of the best available techniques, not entailing excessive cost (BATNEEC) or if
  required by the client BAT (Best Available Technique). This will be achieved through a policy of
  continual improvement in equipment, site management, the disposal of wastes and general
  operation of the business.
- Complying with our legal responsibilities and playing our part in influencing future legislation if / when the opportunity arises.
- Conserving the use of resources, particularly those which are scarce or non-renewable, including the following:
- a) to avoid waste and encourage conservation, re-use and recycling, e.g. chipping, composting and waste disposal management etc.
- b) to reduce air, land and water pollution, e.g. use of toxic chemicals, motor exhaust etc.
- c) The choice of materials best suited for a particular use shall be decided upon with due consideration as to the sustainability of their sources.
- Being sensitive to the environmental concerns of our neighbours and the communities through which we operate and responding to them.
- Requiring our suppliers and contractors to have a proper regard for our Environmental Policy for the goods and services they provide for us.
- Communicating this policy to our staff, suppliers and customers (and any other interested parties, upon request) and seeking their help to implement it.

This policy will be reviewed on an annual basis.

Dave Cormack Managing Director August 2018